

# Anti-slavery policy statement

Oakland Consulting LLP has a zero-tolerance approach to slavery and is committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

## Business background

Oakland Consulting LLP is a small management consultancy business based in Leeds, West Yorkshire. Whilst our size excludes us from a legal duty to publish a Slavery and Human Trafficking statement, we recognise the damage slavery and human trafficking creates across the world. Hence our desire to publish this statement. We work with many large multi-national organisations that have global supply chains so whilst our impact may be small we want to support our clients in their work to eliminate this terrible activity.

## Due diligence processes

We have:

- Made our staff aware of the Modern Slavery Act, including its definitions of slavery and human trafficking;
- Told staff what to do if they suspect a case of slavery or human trafficking;
- Contacted suppliers and partners in potentially higher risk categories to check what assurance arrangements they have in place;
- Commenced a revision of our procurement contracts and related documents to include prohibitions in respect of slavery and human trafficking and compliance with the legislation.

The above procedures are designed to:

- Identify and assess potential risk areas in our business and supply chains.
- Reduce the risk of slavery and human trafficking occurring in our business and supply chains.
- Monitor potential risk areas in our business and supply chains.

**This statement was approved by the Partners**

**Name (Partner) Richard Corderoy**

A handwritten signature in black ink, appearing to read 'Richard Corderoy', written in a cursive style with a horizontal line underneath.

**Date: 24 October 2016**